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Teachers' (Code of Ethics)

Regulations (L.N. 81 of 1988)

1. The Teachers responsibilities to the Pupils in his care:

- 1.1 The teacher shall give foremost consideration to the pupil's well being.
- 1.2 The teacher shall direct his whole professional effort to assist the pupil to develop his whole personality including his ability to work.
- 1.3 The teacher shall foster in his pupils honesty, integrity, and consideration for others and shall do nothing, by precept or example, to discredit these qualities.
- 1.4 The teacher shall act, and shall be seen to act, with justice.
- 1.5 The teacher shall exercise authority in accordance with the law of the land and with evolving concepts of the pupil's needs and rights.
- 1.6 The teacher shall recognize that each child is an individual and that children can differ in what is required for the promotion of their education.
- 1.7 The teacher shall recognize an obligation to assist all pupils under his charge to develop their talents suitably and to the fullest extent feasible.
- 1.8 The teacher shall recognize that he should work with parents to promote the welfare of pupils, particularly by consulting and involving parents, whenever this is desirable.
- 1.9 The teacher shall make reasonable effort to protect the pupil from conditions harmful to learning or to health and safety.
- 1.10 The teacher shall not intentionally expose the pupil to embarrassment or disparagement.
- 1.11 The teacher shall not use professional relationships with pupils for private advantage.
- 1.12 The teacher shall not disclose information about pupils obtained in the course of professional service unless such disclosure serves a compelling professional purpose or is required by law.

2. The Teacher's Responsibilities to his Colleagues and the Teaching Profession

- 2.1 The teacher shall respect the professional standing and Opinions of his colleagues and shall maintain in his relations with them the highest standards of professional courtesy.
- 2.2 The teacher shall be prepared to help in all possible ways junior colleagues and those in training.
- 2.3 The teacher shall accept the authority of senior professional colleagues while retaining the right to express professional opinion.
- 2.4 The teacher shall recognize his obligation to advance the causes of education and hence the causes of the teaching

profession.

- 2.5 The teacher shall recognize his obligation to improve his effectiveness as a teacher in every possible way.
- 2.6 The teacher shall recognize his responsibility for his own actions and judgements and he shall be prepared to stand by their consequences.
- 2.7 The teacher shall recognize his duty to manifest responsibility, individual initiative, and integrity in his teaching and other professional actions within guidelines laid down for the profession.
- 2.8 The teacher shall not knowingly make a false statement concerning the qualifications and competence of a candidate applying for a position.
- 2.9 The teacher shall not accept gratuity, gift, or favour that might impair or appear to influence professional decisions or actions.
- 2.10 The teacher shall not attempt to influence the Minister, the Department of Education, or an educational board on matters affecting teachers unless so expressly requested by the Minister, Department, or educational board in his official capacity.
- 2.11 It shall not be correct for any senior professional colleague or any teacher to censure other teachers or to criticize their work in the hearing of pupils and/or the general public.
- 2.12 It shall not be correct for any teacher by public statement to bring the profession, his school, or the department in which he works into disrepute.
- 2.13 The teacher shall appreciate that, while as a professional person he must accept responsibility for his actions, his duty shall be to carry out reasonable instructions from senior professional colleagues. The teacher shall have the right to protest against instructions.
- 2.14 Senior professional colleagues shall give a teacher all support and help that is in their power to make the teacher's work effective, consult and inform him on matters affecting his work and treat him with justice and dignity, not least when it becomes necessary in the interest of pupils and other colleagues to attain greater efficiency and more ethical professional behaviour.

3. The Teachers Responsibilities to the Parents of his Pupils and to the Community.

- 3.1 The teacher shall recognize the right of a parent to consult him, through proper channels, on the welfare or progress of

a pupil. The teacher shall recognize the right of a parent to be consulted about any matter which concerns the future development of his child.

- 3.2 The teacher shall do nothing to undermine lawful parental authority, but shall be prepared to give advice which, in his professional view, is in the best interest of the pupil.
- 3.3 The teacher shall make every effort to encourage parents to interest themselves actively in the education and welfare of their children.
- 3.4 The teacher shall act within the community in a manner which enhances the prestige of the profession.

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